Reassure America

Below are a series of questions and answers regarding this product. Please refer to the original policy or contact your provider for more detailed information (management, investment performance history, etc.). If you are invested with this provider, use the information below to help you compare benefits, features, and fees with our plan's 4 active investment providers.

Customer Service: 800-942-5500 *0408 **Product Name: American Legacy II** Type of Product: Variable Annuity Does this product have . . . a guaranteed minimum earnings rate for this contract? 4.5% years 1-5, 4.0% years 6-10, 3.5% years 11+ Yes 2. an annual contract fee? Yes \$35.00 annually internal fund transfer fees? No an annual penalty-free withdrawal amount? Yes 4. 10% of purchase payments quarterly statements sent to the participant's home Yes address? the ability for participants to request account information and make asset allocation changes without Yes the State of Iowa's involvement? 7. online access to accounts for the participant? Yes www.lincolnretirement.com distribution options including lump sum(s), systematic 8. Yes payments, annuity payments and transfer/rollovers? a surrender charge? Yes 7-year rolling surrender charge 6-6-5-4-3-2-1-0 (applies to each contribution) annuitized, death of annuitant, total and permanent disability of annuitant, RMD amount. surrender charge exceptions? Yes 10. 10% free annually seven-year step-up; see prospectus 11. a guaranteed principal return at death? Yes disclosure of total fees? fees are disclosed in the prospectus 12. No ability to send distribution payments to participant's Yes home address or bank account? correct tax reporting on taxable withdrawals? 14. Yes

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